

A Message from Our Leadership

Dear Friends and Supporters,

Looking back, this past year will certainly be engraved in our memory for years to come. When our fiscal year began in July of 2019, we could not foresee how our lives would change to the point where we are now.

As part of our ongoing planning process, we worked on improving our programs and activities over the course of the year; this involved the creation and expansion of many of our programs. "Little Figures, Great Ideas," a hands-on science program for elementary school girls was modeled after our highly successful, middle school aged girls' science program, "Girl Lab!."

Our "Bread Loaf," reading and creative writing program became a year-round weekly activity. Through generous support, we were able to hire club high school students as writing leaders who facilitated creative writing projects intertwined with arts sessions provided through our community partner, the Lawrence Arts House.

With the help of volunteer educational consultants and the leadership of our Assistant Education Director, Elizabeth Suh, we initiated our "Think Ahead Thursdays" project. Throughout the school year, high school seniors received advice and support with their college applications, SATs, and other college readiness tasks. We are happy to report that as in previous years, 100% of our seniors have graduated from high school this year and all of them will be attending college this fall.

This year, we took the first steps to address the longstanding need to create a support structure for club alumni currently in college. Given that our staff puts a lot of effort and resources towards helping our youth members get into college, and the club's proven track record of success in college admissions, there was a glaring need to ensure that our former members have healthy college experiences. Without additional guidance this can be very difficult, especially for many of our club kids who are first generation students. We began to tackle this issue, and will be piloting this program with our most recent graduating class.

In addition to our efforts in the program development area, we also held a strategic planning retreat with staff and our Board of Directors in early January. The plan identified and developed our strategic priorities and will guide and direct our organization. A tool was developed which will allow the Boys & Girls Club to assess the viability of future opportunities.

The resiliency of the club persevered and we adapted when COVID-19 shut down normal operations in March. Life for students and staff changed drastically and our organization went through a radical adjustment process. The heart of our efforts have been, and continue to be, the needs of our youth members. Knowing the importance of and need for food security in Lawrence, we provided over 1,000 grab-and-go meals per week to the city's youth. We changed our programming to virtual by producing a wide variety of instructional videos, interactive live programs, and take home activity kits for our members. We were successful in engaging thousands of our members every day through virtual programming.

The club will continue to grow and change with the times and needs of the community. The 2019-2020 year has again showed us how necessary the club is for the most at-risk children. We are indebted to the supporters and volunteers who have assisted us throughout the year. Without your help, we would not be able to effectively change the lives of thousands of children's futures. With your steadfast support, the club will continue to be the beacon of hope for the youth of Greater Lawrence, as it always has been. There is no more valuable investment than in our kids.

Gratefully,

Markus Fischer Executive Director Kevin McGovern President



Our Mission

Our mission is to enable all young people of Greater Lawrence, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Member Profile

	2019 Membership Boys Girls	4,088 2,293 1,795
	Average Daily Attendance	426
	*Additional non-members served	l 2,115
	6 to 9 year-olds 10 to 12 year-olds 13 to 19 year-olds	1,148 1,733 1,207
	Hispanic	91%
	Multiracial	2%
į	Caucasian	3%
	African-American	3%
	Asian	1%
1		



Our Commitment: Paving a Better Path for Youth

The Boys & Girls Club of Lawrence is committed to providing a safe, out-of-school place where children can learn, grow and acquire the skills to help them realize their full potential. Our programming centers around three focus areas, Academic Success, Character & Leadership, and Healthy Lifestyles. Every day, children are exposed to a message of hope within each activity they pursue by a staff that cares deeply about their development.

Academic Success

We kicked off this academic year with #ThinkAheadThursdays, weekly workshops dedicated to helping students and families prepare for life after high school graduation. In June, we celebrated our high school seniors, as well as alumni who earned undergraduate, graduate and doctoral degrees. Our staff mailed out congratulatory letters, held a zoom graduation party, and hosted a socially distanced gathering at the club to honor these students and their accomplishments. Our goal is to inspire and rejoice in the academic success of our youth at all ages and grade levels



Healthy Lifestyles

A group of four youth members who were eager to train for a 5K helped form our Running Club, now part of the New Balance Healthy Living Club. This small cohort turned into a group of 40 members who would gear up weekly in reflective yellow pinnies and run together throughout the streets of Lawrence alongside Athletic Director, Chris Vasquez. At the end of each run, they practiced proper stretching techniques and learned how to refuel their bodies.

Character and Leadership

The BGCL held its first ever round-table, "College Panel," with club alumni. Over 100 middle school and high school students were in attendance. Students were able to ask alumni questions regarding life after attending the BGCL. Alumni and students enjoyed this great opportunity to network and learn from each other. Every attendee left this panel inspired, refreshed, and ready to conquer the world.



Looking Back at Our Year



- (1) Amy Ding and her daughter, Sabrina were awarded the Peter Cronin Mentorship Award for their dedication and commitment to BGCL. They have offered piano lessons to club kids over the past 10 years.
- (2) Kevin Bartlett, Noelia Guadalupe Bare-Mobley, and Douglas Naffah were inducted into the BGCL Alumni Hall of Fame. Established to honor the achievements of the club's notable graduates, the Alumni Hall of Fame inspires youth members who are striving to make their own mark in the community and beyond.
- (3) The Mentor Dinner in February celebrated our Mentor Program. Throughout the past year, our mentor program matched 75 mentors to first and second grade members.
- (4) Our 13th Annual College Fair hosted over 200 students and 25 colleges.
- (5) Tuscan Brands fed over 650 kids an Italian feast for our annual holiday party. After dinner, each child received two gifts from Santa. (photo: Edson Sousa)
- (6) The 99 Restaurants in North Andover and Andover raised over \$6,000 for BGCL. During the month of October, they raised money through pumpkins painted by club kids, prizes, and donations from its patrons.
- (7) Our annual Halloween party consisted of dressing up, playing games, and a costume contest.















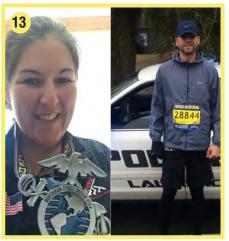
- (8) In August, our pool underwent a massive renovation. The pool was drained, retiled, re-plastered, and then refilled with 118, 000 gallons of water. Thank you to New Balance who provided funding.
- (9) We celebrated the 5th Anniversary of Girl Lab! in February with female engineers from Raytheon Technologies.
- (10) Atkinson Country Club hosted club kids for an ice cream social in July to celebrate almost \$30,000 raised through their annual charity event.
- (11) Hispanic Heritage night was celebrated with dance, art, and poetry in October.
- (12) Our fourth annual Gingerbread Party served over 300 club kids and brought smiles to everyone's faces.
- (13) Our 2020 Boston Marathon * runners, Amy C. and Dean M. have not stopped raising money for our kids and will be running their marathon on September 14th! In total, they have raised over \$19,000.
- (14) In May, our Assistant Director of Education, Liz Suh, created weekly programming for "Mental Health Awareness Month."
- (15) Members of our Academic Basketball Program attended a Celtics game in December.













bgclawrence Mental Health Awareness Series Ep 2 · It's time for the second episode of the mental health awareness series with Liz #selfcare #MentalHealthAwarenessMonth #bgcl



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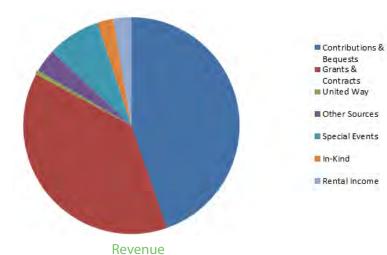
Summary of Financial Statements

STATEMENT OF FINANCIAL POSITION

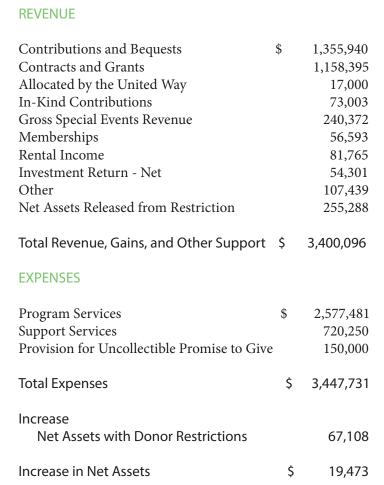
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Cash	\$	2,492,060
Investments		3,084,748
Accounts Receivable		107,706
Prepaid Expenses and Other Assets		24,642
Unconditional Promises to Give - Net		178,782
Real Estate & Equipment - Net		5,406,647
Total Assets	\$	11,294,585
LIABILITIES & NET ASSETS		
Accounts Payable	\$	14,974
Accrued Expenses and Other Liabilities		460,891
Deferred Revenue		59,784
SBA Paycheck Protection Program Loan		347,180
Net Assets		
Without donor restrictions		8,736,931
With donor restrictions		1,674,825

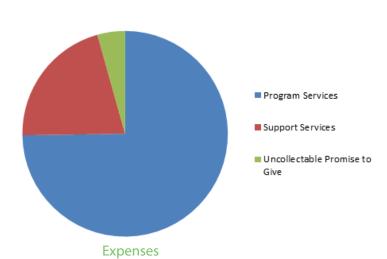
Total Liabilities & Net Assets	\$ 11 294 585



Audited financials for the fiscal year ending June 30, 2020 are available upon request.



STATEMENT OF ACTIVITIES



The 1891 Club

The 1891 Club recognizes donors who have given unrestricted and renewable gifts of \$1,000 or more, which supports the operating budget. To learn more about becoming an 1891 Club member, contact Development Director Andrea Nahigian at andrea.nahigian@lawrencebgc.com.

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We are grateful to the following individuals, corporations, and foundations for their support of our Annual Fund.

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\$150,000+

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\$50,000+

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Gifts of Recognition

The Heritage Club

The Heritage Club celebrates and recognizes those who have named the Boys & Girls Club of Lawrence as a beneficiary in their will or estate plan, 401K/IRA plan, insurance policy or other life income gift arrangement such as a charitable gift annuity or charitable trust. We hold in high esteem the following benefactors who, through provisions in their estate plan, have demonstrated their charitable leadership and sustaining gifts to the club.

Steven Druth
James and Kathleen Edholm
Michael Harkins
Ted and Holly Jenkins
Tom and Laura Jordan
Richard and Betty Lindsay
Louise P. and John H. MacMillan IV
Timothy and Anne Marie Samway
Richard and Marilyn Santagati
Greg and Sheila Serrao
Paul and Diane Tower

Jeremiah Milbank Society

The Jeremiah Milbank Society is a national recognition program for individuals who give unrestricted individual gifts of \$10,000 or more to a local Boys & Girls Club.

Anonymous Douglas and Diana Berthiaume Donald Bulens and Lynne Capozzi John and Robin Butler Dermod and Claire Cavanaugh Thomas Costello and Kary Robertson William P. DeLuca/Bank of New England William P. and Marion DeLuca Jeanne and Bob Gable Mark and Jill Garvin Tom and Laura Jordan James and Linda Kistler Richard and Paula Long Kevin and Tracy McGovern Tom and Gail McNaughton Victor J. Mill III Gerald and Lyn Mulligan Eugene and Judith Reilly James and Eileen Rullo Greg and Sheila Serrao Michael Sullivan Steven and Joyce Tadler Dee Webster

Richard and Linda Wolk



Memorial Gifts and Honoraria

Memorial gifts are a respectful way to remember a friend or loved one while making a difference to the youth of our community. An honorarium is a gift given in acknowledgement of gratitude or esteem.

Memorial

Roland Baker Ryan Bourque Theresa and Joseph Bourque James Michael Brady John Bryant Bruce Burnham Mary Burwell

James Vincent Carroll James Casazza

Dave Christian "Buca"

Alex Coe

Joseph and Concetta D'Angelo

David DiFrancesco
William J. "Will" Diodati
Carrie Anna Dunsmore
Chester Dwulet

Mark Edmunds Ludwig Fischer John C. Flynn, Jr. Dick Gannon Glenn Glessman Bert Hammel Paula Kelleher

Guy Labrie Norma LeBlanc Peter Lewis

Dr. Richard Lindsay Albert Manzi

Daniel and Evelyn Murphy Daniel Perreault Nakajima

John M. Pallone
Frank Perocchi
Jeffrey Perrone
Richard J. Sullivan
Walter Topham

Honorarium

Dr. and Mrs. John Bassett Janet Benvenuti Lou Bernieri and Heather Corbally Bryant BGCL Development Team Lori Burnham The Cutler Family

The Cutler Family
Karen Dixon

Matt, Caitlin, Tripp Doherty MaryBeth and Paul Finn Elaine and Bob Gomperts Frederick D. Greene II

Greg Gryllakis Tim Hart

High School Blue Team - Lexington

Frank Iovanella Maureen Kelley

Tom and Stephanie Kilduff Jim and Linda Kistler Karen Kravchuk

Massachusetts Automobile Dealers

Association Ava McElhinney Maria Misiorski Doug Naffah Pamela Newport Anthony Ong Cindy Parnagian Gail Perreault

Elvin and Emmanuel Rosa Anne Marie and Tim Samway

Bambi Snodgrass Mackenzie Thomas Ulises Veras

David and Ubel Whitley

Kameron Zola

Our Staff

Everyday, hundreds of children walk through the front doors of the Boys & Girls Club of Lawrence and are welcomed by staff members who are like family. Youth members are greeted by name, quizzed about their recent test or sporting events, and embraced in a culture of hope and high expectations.

Our staff is the crucial piece that turns activities and programs into stepping stones toward academic success, healthy lifestyles and community involvement. Their knowledge of the city of Lawrence, schools, Hispanic culture, and club history and tradition, form the basis for life-changing relationships with our members. Nearly half of our staff members are alumni of the club, with up to 54 years of service! This consistency creates a stable home-away-from-home, where each child can rely on a caring adult for encouragement in setting goals and the hard work required to achieve them.



Adrian Ayala Director of Digital Arts

Manny Ayala Director of Program Services

Stephanie Bryant Volunteer Coordinator

Cindy Cantrell

PR + Communications Manager

Kathy Cuevas

Dance Academy Director

Rebecca Dixon Beacon Unit Registrar

Sonia Feliciano Water Street Registrar

Markus Fischer Executive Director

Noemi Hernandez Social Recreation Director Amanda Hinchcliffe
Director of Program Services

Sarah Hogue Special Events Manager

Rhonda Kapelson Accountant

Steve Kelley Associate Director

Karen Kravchuk Director of Education

Scott Lucid Aquatics Director

Molly Manuel Program Coordinator

Stanley Martinez Asst. Director of Beacon Club

Andrea Nahigian Director of Development Maria Papandreou Grant Manager

Jody Raineri Teen Director

Billy Robertson
Director of Operations

Jill Rodriguez
Director of Beacon Club

Elizabeth Suh Assistant Director of Education

Stephanie Sullivan Athletic Director

Chris Vasquez Assistant Athletic Director

Teresa Veras Water Street Registrar

Kerry Wiersma Grant Manager





Stay Connected!



Boys & Girls Club of Lawrence



BGCL



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Boys & Girls Club of Lawrence

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This report was made possible through the donated services of Pannos Marketing and the Poor Family/ Flagship Press.

We have made every effort to include those making gifts of \$250 or more between July 1, 2019 and June 30, 2020. We regret any errors or omissions, and request that you report corrections to Andrea Nahigian at 978-683-2747, ext. 118 or anahigian@lawrencebgc.com.



