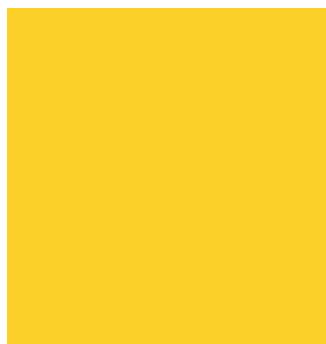




2024-2025 Annual Report



A Message from Our Leadership

Dear Supporters and Friends,

Fiscal Year 2024–2025 has been a year of steady growth and continued commitment to the mission of the Boys & Girls Club of Lawrence. Together, we have strengthened our programs, advanced key operational goals, and remained focused on providing a safe, engaging environment where young people can learn, lead, and thrive.

The Club continues to be a trusted resource for families across Lawrence. Strong membership and daily attendance reflect our essential role in the community, as well as the dedication of our staff and volunteers who ensure that every member receives high-quality opportunities for learning and development.

Organizationally, we focused on improving systems, supporting staff, and maintaining sound financial management to sustain our work long-term. These investments in people and infrastructure ensure that we can continue delivering meaningful outcomes for our members while meeting the expectations of our partners and funders.

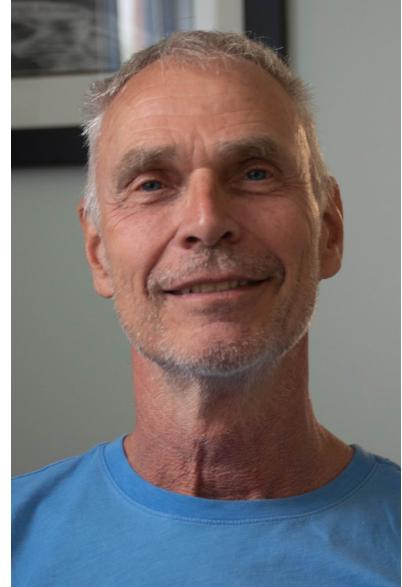
Our programs in academic success, character and leadership, healthy lifestyles, and workforce readiness remain the foundation of our impact. Each day, our members gain the confidence and skills needed to succeed in school and in life.

We are deeply grateful to our donors, community partners, volunteers, and Board of Directors for their steadfast support. Your belief in our mission makes our work possible and strengthens the future of Lawrence's youth.

Gratefully,



Markus Fischer
Executive Director



Our Mission

Our mission is to enable all young people of Greater Lawrence, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Member Profile



Average Daily Attendance:

365

Hispanic: 90%
Multiracial: 3%
Caucasian: 4%
African-American: 2%
Asian: 1%

2024-2025 Membership: 1,930
Boys: 1,172 Girls: 758



64% single-parent homes
97% subsidized lunch program
2,400 youth served through community outreach

Our Commitment: Paving a Better Path for Youth

The Boys & Girls Club of Lawrence has a 130-year history of delivering a range of innovative programs and activities for some of the poorest children in the Commonwealth. The club continually refines and enhances offerings that inspire youth members to pursue academic success, make healthy choices, and become leaders with integrity and character.



Academic Success

The Boys & Girls Club of Lawrence is more than just an after-school program—education is at its core. Every senior graduates with a plan for college, a trade, the military, or public service. Members receive tutoring, explore STEM with partners, and gain guidance on high school and college choices. Through our Workforce Development Program, teens build skills and experience careers through training, mentorship, and internships.

Healthy Lifestyles

Our Healthy Living program is the cornerstone of our initiative to empower kids to live healthy lives. It promotes exercise, good nutrition, and healthy habits for all members. What began with our basketball players now reaches the entire Club, improving fitness, lowering BMI, and boosting nutrition knowledge. Members enjoy healthy snacks like apples, and the program's success was featured in the peer-reviewed journal *Childhood Obesity*.



Character Building & Leadership

Leadership and service are at the heart of the Club. Torch Club (7th–8th graders) and Keystone Club (high schoolers) lead service projects, fundraisers, and mentorship, building pride and community. Our 2025 Youth of the Year, Argenis Luciano, exemplifies the dedication and leadership these programs inspire.



Looking Back at Our Year

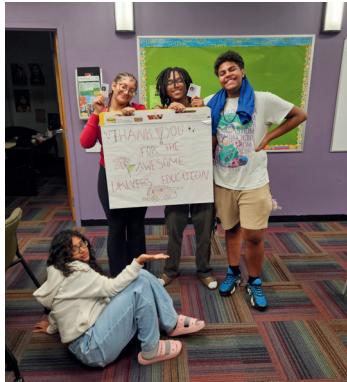


Argenis L. was named our 2025 Youth of the Year!



PB Funfest was a day full of fun with tee design, robot races with K9 Koala, and a helicopter visit.

Over 60 members went through our Driver's Education Program



Keystone members enjoyed a Cape Cod weekend after finishing their volunteer hours.



Grades 3–8 shined at our "Express Yourself" dance recital



Our Club Band brought the beat to the dance recital.

Three runners turned miles into impact for our Boston Marathon campaign.



BreadLoaf celebrated its 15th anniversary!





Our Career Fair was a win for our teens, where they explored numerous career options and internship opportunities!



Thermo Fisher Day brought science to life as our members explored a variety of hands-on STEM labs



Our 2025 Auction raised vital support for our youth.



A day of fun and friendly competition for a great cause at our 46th annual Golf Tournament



Members enjoyed Spring League as they grew their skills and confidence on the court.



Girl Lab brings another year of hands on STEM for girls in grades 5 to 8.



We hosted our first ever Film Festival showcasing animations and short films created by our very own members



MGH Learning Lab trip gave our members a hands-on look at healthcare and science



Leadership

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Gail McNaughton
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Chuck Wolf
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Chuck Wolf

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Gustavo Resendiz
Arthur Richter

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Gustavo Resendiz
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Larry Yameen
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Scholarship Committee

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Maz DeLuca
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Tom Jordan
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Anne Murphy
Daniel J. Murphy III
Richard Murphy

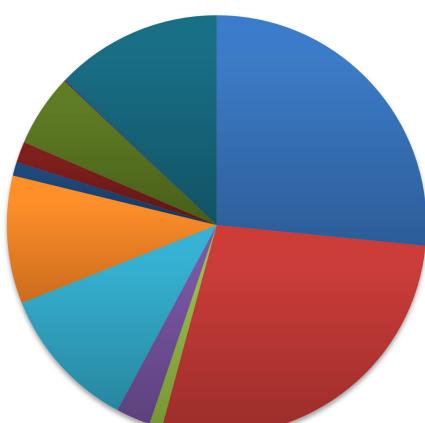
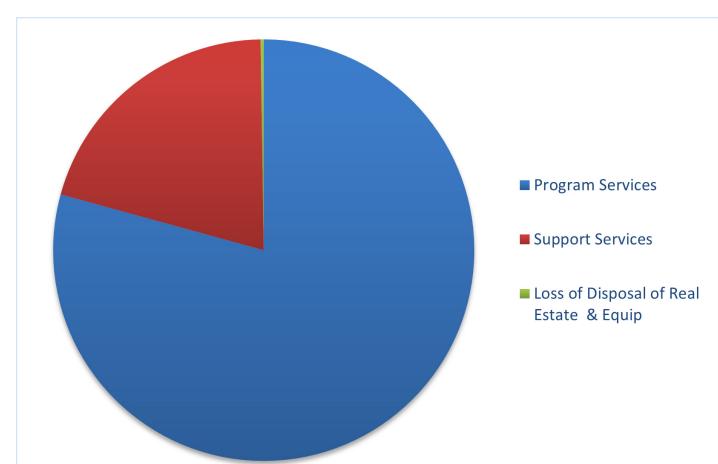
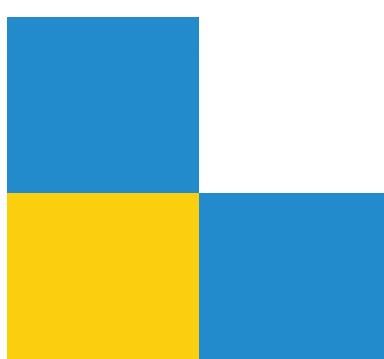
Emeritus Board

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Traci Bodette
Robert Boley
Robert Burke
Shanna Cahalane
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Scott Corning
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Sally Francis
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Stephen Gruenberg
Mary Beth Haut
Eileen Holzman
Michellana Jester
Nicole Kinsella
Linda H. Kistler
Peter Lafond

Summary of Financial Statement

STATEMENT OF FINANCIAL ACTIVITY		STATEMENT OF ACTIVITIES	
ASSETS		REVENUE	
<p>Cash</p> <p>Investments, Endowment</p> <p>Certificates of Deposit</p> <p>Restricted Cash</p> <p>Accounts Receivable</p> <p>Prepaid Expenses and Other Assets</p> <p>Real Estate & Equipment - Net</p>		<p>Contributions \$ 1,359,272</p> <p>Contracts and Grants 1,413,853</p> <p>Allocated by the United Way 50,000</p> <p>Special Events, Net 491,051</p> <p>Contributed Nonfinancial Assets 135,566</p> <p>Employee Retention Credit 568,398</p> <p>Memberships 53,811</p> <p>Lease Income 82,599</p> <p>Interest Income 285,477</p> <p>Other Income 4,970</p> <p>Net Assets Released from Restriction 657,496</p>	
Total Assets	\$ 16,310,440		
LIABILITIES & NET ASSETS		Total Revenue, Gains, and Other Support \$ 5,102,493	
<p>Accounts Payable & Accrued Expenses \$ 764,960</p> <p>Deferred Revenue 15,246</p> <p>Net Assets</p> <ul style="list-style-type: none"> Without Donor Restrictions 12,299,330 With Donor Restrictions 3,230,904 		EXPENSES	
Total Liabilities & Net Assets	\$ 16,310,440	<p>Program Services \$ 3,541,533</p> <p>Supporting Services 903,443</p> <p>Loss on Disposal of Real Estate & Equip 10,689</p>	
 <ul style="list-style-type: none"> ■ Contributions ■ Contracts and Grants ■ Allocated by the United Way ■ Contributed Nonfinancial Assets ■ Employee Retention Credit ■ Special Events, Net ■ Memberships ■ Lease Income ■ Investment Income ■ Other Income ■ Net Assets Released from Restriction 		<p>Total Expenses \$ 4,455,665</p> <p>Increase in Net Assets with Donor Restrictions 524,341</p> <p>Increase in Net Assets \$ 1,171,169</p> 	
		<p><i>Audited financials for the fiscal year ending June 30, 2025 are available upon request.</i></p>	

1891 CLUB



The 1891 Club recognizes donors who have given unrestricted and renewable gifts of \$1,000 or more to which supports the operating budget. To learn more about becoming an 1891 Club member, contact Sarah Hogue, Chief Development Officer, at shogue@lawrencebgc.com.

CLUB MEMBERS

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Peter and Peggy Bramanti
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Dermod and Claire Cavanaugh
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Kary Robertson
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Jeffrey and Pamela Soltes
Clyde and Jan Sylvia
Team Zingales
Joseph and Donna Wadland
The Waldo Trust
Michael and Diane Walker
Watts Water Technologies
Charles and Elizabeth Wolf

The Annual Fund

We are grateful to the following individuals, corporations and foundations for their support of our Annual Fund:

\$350,000+

New Balance Foundation

\$125,000+

Boys and Girls Club Massachusetts Alliance
Department of Labor

\$50,000+

Amelia Peabody Foundation
Anonymous
Boys & Girls Clubs of America
City of Lawrence
Cummings Foundation
DCU for Kids
Kathleen M. DeLuca/
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The DeLuca Family
Demoulas Foundation
The Dundorf Living Trust
Education Comes First, Inc.
Gem Group
Victor J. Mill III
United Way of Massachusetts Bay and
Merrimack Valley

\$25,000+

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Ray and Janet Benvenuti
Bulens Family Foundation
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Commonwealth of Massachusetts
Thomas Costello and Kary Robertson
Tuscan Brands - Joseph and Samantha Faro
Flagship Press
Helen G. Hauben Foundation
Insurance Industry Charitable Foundation
Jackson Lumber Co. Inc.
Massachusetts Department of Conservation and Recreation
Nathaniel & Elizabeth Stevens Foundation
Point32Health Foundation
Raytheon Technologies
Yawkey Foundation

\$15,000+

The Andover Companies
Artemas W. Stearns Trust
Douglas and Diana Berthiaume
Cedars
Mark and Christy Clinard
Cornelius A Wood 1969 Char Tr,
Bank of America, N.A. Trustee
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Essex County Community Foundation
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French Foundation
George P. Bishop Foundation
Hurston Family Foundation, Inc.
John H. and H. Naomi Tomfahrde
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Josephine G. Russell Trust
Peter Latsey
Kevin and Tracy McGovern
NiSource Charitable Foundation
Paul and Kathleen Romano
Socratic Inc
The Waldo Trust
Dee & Kingman Webster Legacy Fund
of Greater Lawrence
West Parish Church

\$10,000+

Natasha and Daniel Ballou
John and Theresa Brockelman
Dermod and Claire Cavanaugh
John and Sarah Giles
Tom and Laura Jordan
Rebecca Kenney-Olofsson
James and Linda Kistler
The Long Family Charitable Foundation
Lou and Joanne Luciano
Gerald and Lyn Mulligan
Daniel J. Murphy III
Eugene and Judith Reilly
Bank of New England
Dick's Sporting Goods Foundation
Foundation M
The Rogers Family Foundation
Rosaly K. Wood Charitable Lead Annuity Trust
State Street Foundation
USA Swimming Foundation
Watts Water Technologies

\$7,500+

Patrick Bowler and Eileen MacElroy
Thomas M. Burkardt Family
Michael and Aya Charland
Kathleen Connors
Danny Costa
Kim Daher
Nicholas Daher
William P. and Marion DeLuca
Liberty Mutual
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Ann and Chris Mosby
Move the World Foundation
Pannos Marketing
Charles and Ann Smith





Susanna Smith
Juan and Yarisie Yepez
Luis and Gisela Yepez

\$5,000+

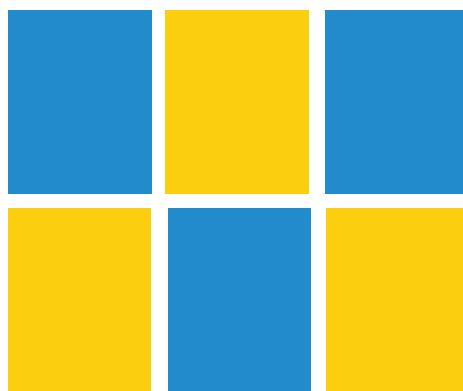
Alliance Sales & Marketing
Boston Beer
Boston's Best
Michael and Jo-Anne Bourque
Peter and Peggy Bramanti
Brooks Properties
Cambridge Savings Bank
Ralph Caruso
Catania-Spagna Corporation
Catherine McCarthy Memorial
Trust Fund
Steven Earl and Laura Coleman
Comcast Foundation
ConAgra Foods
Constellation Brands
Charles Daher
Founders Brewing Co.
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Mark and Jill Garvin
Hermann Weinberger Family Fund
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Nisha Kaul
Brian and Caitlin Keenan
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Louis S. Cox Trust u/w,
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David J. McGrath
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Mikes Hard Lemonade
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Neuco, Inc.
Northeast Environmental Processing
Dr. Alexander Ortiz
Pabst Brewing Company
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Phillips Academy
Jim and Sylvia Robertson

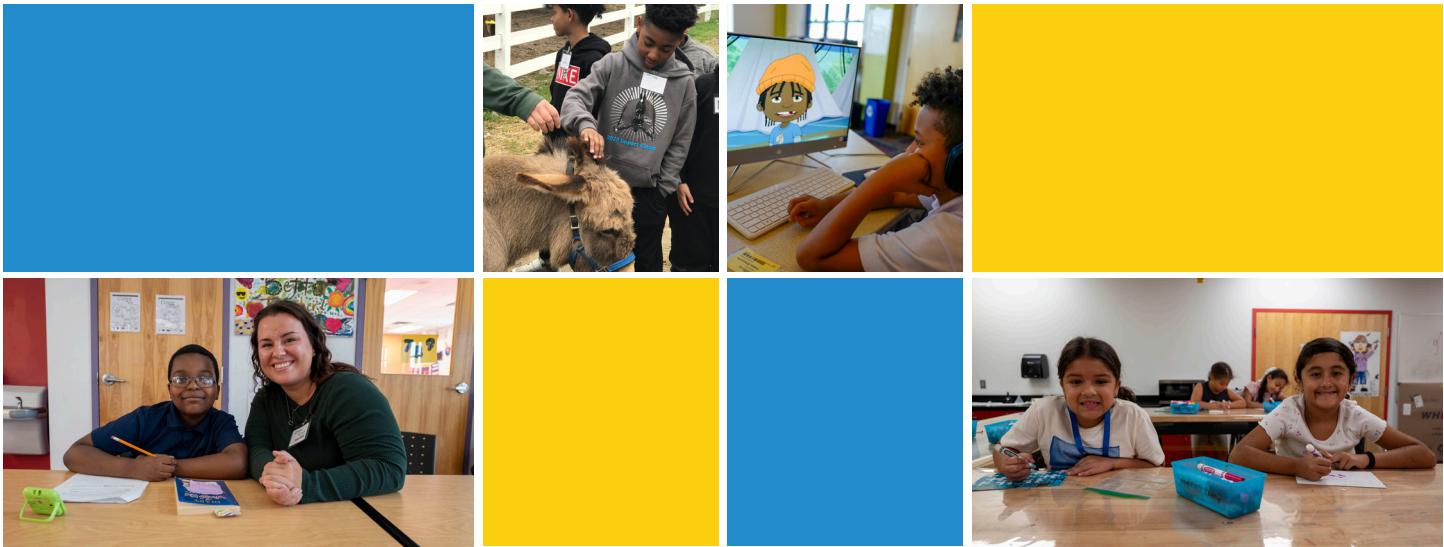
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Cori Saragas
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Evan and Cary Silverio
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Love - Tito's Handmade Vodka
Joseph and Donna Wadland
Michael and Diane Walker
Michael and Jane Walsh

\$2,500+

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\$1,000+

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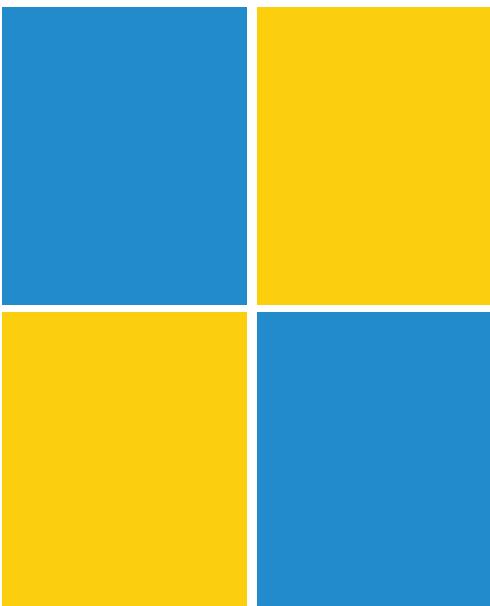
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Aiden Sullivan
Super Coffee
T.A. Sullivan Insurance Agency
Sean Trainer
David and Carol Tringali
Trinitarian Congregational Church
Vital Farms
James White
Tim Wolfe



Gifts of Recognition

The Heritage Club

The Heritage Club celebrates and recognizes those who have named the Boys & Girls Club of Lawrence as a beneficiary in their will or estate plan, 401K/IRA plan, insurance policy or other life income gift arrangement such as a charitable gift annuity or charitable trust. We hold in high esteem the following benefactors who, through provisions in their estate plans, have demonstrated their charitable leadership and sustaining gifts to the club.

Steven Druth
James and Kathleen Edholm
Michael Harkins
Ronald & Janis Hill
Ted and Holly Jenkins
Tom and Laura Jordan
Louise P. and John H. MacMillan IV
Timothy and Anne Marie Samway
Richard and Marilyn Santagati
Greg and Sheila Serrao
Paul and Diane Tower

Jeremiah Milbank Society

The Jeremiah Milbank Society is a national recognition program for individuals who give unrestricted individual gifts of \$10,000 or more to a local Boys & Girls Club.

Anonymous
Ray and Janet Benvenuti
Douglas and Diana Berthiaume
Donald Bulens and Lynne Capozzi
John and Robin Butler
Dermod and Claire Cavanaugh
Thomas Costello and Kary Robertson
Kathleen DeLuca
William P. and Marion DeLuca
Ellen Gable George
Mark and Jill Garvin
Ronald and Janis Hill
Tom and Laura Jordan
James and Linda Kistler
Richard and Paula Long
Kevin and Tracy McGovern
Tom and Gail McNaughton
Victor J. Mill III
Gerald and Lyn Mulligan
Eugene and Judith Reilly
James and Eileen Rullo
Geoff and Amy Schembechler
Catherine and Scott Stecher
Joseph and Donna Wadland
Dee Webster
Roberta Wilson

Memorial Gifts and Honoraria

Memorial gifts are a respectful way to remember a friend or loved one while making a difference to the youth of our community. An honorarium is a gift given in acknowledgement of gratitude or esteem.

Memorial

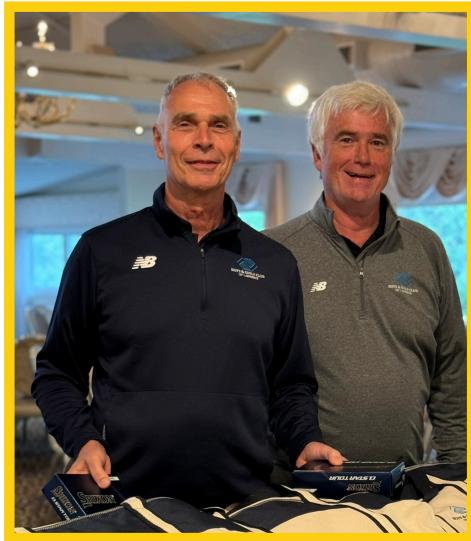
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Helen Maloney
Cornelius J. McCarthy
Jeannie Melucci
Paul Moroney
Howard, Lyda and
Nancy Morrison
Robert M. Murphy
Martin J. McGouan Jr.
Peggy O'Connell
Robert Palladino
John Pallone
Albert Perrault
Daniel Perreault Nakajima
Suraya Saleem
Karolin Santos
Jack Shaw
Butch Smith
Susanna Smith
Bob Sobolleski
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Water Topham
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Vincent Valentino

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Ethans 1st Birthday
Tom and Pam Burkardt
Bryan Cyr
Maryellen Cyr
Christine Esposito
Julian Garcia
The Saul Goldberg Family
David Hennessey
Jackson Lumber/
Torrisi Family
Linda & Jim Kistler
Karen Kravchuk
Obbie Luciano
The Menzie Family
Meredith Monaco
Jaycob Morales
Alex Ortiz
The Ratcliff Family
Mellisa Reid
Billy Robertson
Ilorka Rodriguez
Anne Marie & Tim Samway
Bernard & Howard Smith
Maria Santos
Jennifer Sobalvarro
Ron Suduiko
Rya and Judy Vivenzio
Larry and Loretta Yameen



Our Staff



Every day, hundreds of children walk through our doors and are greeted by name—welcomed with genuine care and familiar smiles. Staff members ask about their day, their latest game, or what's happening at home. These everyday moments of connection build trust, comfort, and a sense of belonging. For so many of our members, the Club isn't just a place to go—it's a second family that listens, supports, and believes in them.

Our staff are the heart of the Boys & Girls Club of Lawrence. They guide academic growth, promote healthy living, and nurture character and leadership with compassion and consistency. Their deep roots in the Lawrence community—its schools, Hispanic culture, and our Club's traditions—form bonds that last a lifetime. Nearly half once stood where our members stand today, and many have dedicated decades of service, some more than 55 years. Their unwavering presence turns the Club into a true home-away-from-home, where every child knows they are seen, valued, and capable of achieving their dreams.

Manny Ayala

Director of Operations

Ryan Bennett

Director of Technology

Amy Brown

Assistant Director of Education

Kathy Cuevas

Arts Coordinator

Rebecca Dixon

Program Coordinator

Markus Fischer

Executive Director

Noemi Hernandez

Social Recreation Director

Amanda Hinchcliffe

Director of Program Services

Sarah Hogue

Director of Development

Rhonda Kapelson

Accountant

Karen Kravchuk

Director of Education

Scott Lucid

Aquatics Director

Jody Raineri

Teen Director

Billy Robertson

Associate Director

Jackie Romero

Volunteer Coordinator

Manny Sanchez

Assistant Athletic Director

Dale Seamans

Grant Manager

Ayah Shaheen

Communications & Development Manager

Stephanie Victor

Director of Program Services

Juneidy Santana

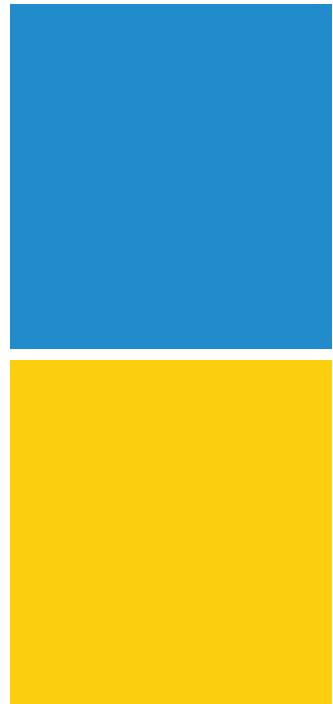
Social Worker

Chris Vasquez

Athletic Director

Teresa Veras

Registrar



One place. Many paths. All towards a brighter future.

Stay Connected!



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